



2025-26

Annual Plan and Budget Estimates

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Acknowledgement of Traditional Owners

Burnie City Council acknowledges that every part of Australia is, always was and always will be, Aboriginal land.

Burnie City Council pays respect to the pakana/palawa - original owners and cultural custodians - of all the lands and waters across trouwunna/lutruwita/Tasmania, upon which pataway/Burnie is situated and where our Council meets.



FOREWARD

Teeny Brumby

Mayor
Burnie City Council

It is with a great sense of anticipation we present to our community the 2025-26 Annual Plan and Budget Estimates.

The 2025-26 financial year turns our planning into delivery, with the recently adopted Urban Plan set to see its first deliverable projects throughout the year. We expect these small steps will start to generate a feeling of positivity within our CBD and a sense of confidence that Burnie remains a place to invest and undertake business. A range of CBD waterfront improvements and a new Civic Plaza at Burnie Arts will be warmly welcomed by our community.

Similarly, our Playground Strategy will come to fruition with a new \$1.5m playground and community space at Shorewell Park and new and replacement equipment at the CBD foreshore.

The most significant area of change within Council for 2025-26 is waste management services. Council will move to a three-bin collection service, including the introduction of Food and Organics collection (FOGO) as part of a regional contract with Dulverton Waste Management, in late September. This is coupled with changes to kerbside routes, revised fee structures and a full cost recovery model for waste. Significant information sessions are planned for early in the financial year through until commencement of the new arrangements.

In setting its annual budget, Council must balance delivering initiatives to meet the goals of our Strategic Plan, Making a Better Burnie 2044, with the provision of essential infrastructure and services such as roads, bridges and stormwater and other services that enhance the liveability of our City including parks, gardens, pool and recreational facilities. We believe this budget provides a sound balance of financial sustainability, ambition and progress. Importantly, this budget signals a renewed commitment to collaboration strengthening partnerships with our neighbours and engaging meaningfully with our community.

Council is not immune to the financial and social pressures of the current environment, including rising expenses and cost of living pressures. This has seen a significant number of Council's expenses including energy, insurance and asset costs rise considerably. That said, much work has been done to minimise the impact of these increases on the overall financial position.

The 2025-26 budget forecasts an underlying surplus, albeit a minimal surplus, highlighting more work is required to ensure that the Council has ongoing financial sustainability and the financial capacity to pursue its strategic goals. Pleasingly, our Financial Management Plan projects surplus results for the nine out of the next ten years should Council maintain prudent financial decision making.

Preparing the Annual Plan and Budget Estimates for Council is a significant task, undertaken by many people over an extended period of time each year. We would like to thank staff and Councillors for their contributions during the many workshops held as part of budget preparation.

We encourage you to familiarise yourself with the annual plan actions and budget estimates within the document.

We are committed and focused to Making a Better Burnie and we enter 2025-26 with great optimism for a year of growth for our City.



Shane Crawford

General Manager
Burnie City Council

Your Council ELECTED MEMBERS



Cr. Teeny Brumby
Mayor



Cr. Giovanna Simpson
Deputy Mayor



Trent Aitken
Councillor



Alwyn Boyd
Councillor



Ken Dorsey
Councillor



Justin Grave
Councillor



Amina Keygan
Councillor



Chris Lynch
Councillor



David Pease
Councillor

Our VISION - MISSION and VALUES

Our Vision

Our collective vision is of an exciting future - as a clean, green, economically strong city, known for its natural beauty, its industrial past and for our new forms of making.



Making a 
BETTER BURNIE
2044

Our Mission

Burnie City Council's mission is to work in consultation with the community to deliver effective, efficient, and responsive services, enhance liveability, protect our environment, and foster a thriving, inclusive, and future-ready city - guided by digital innovation and data-informed decision-making.



Our Values



Collaboration

We work together across Council, with community, and partners to achieve better outcomes than we could alone.

Accountability

We take ownership of our decisions and actions, using transparent processes and data-informed insights to build community trust.

Agility

We embrace change, respond quickly to challenges, and adapt how we work to stay relevant and effective.

Sustainability

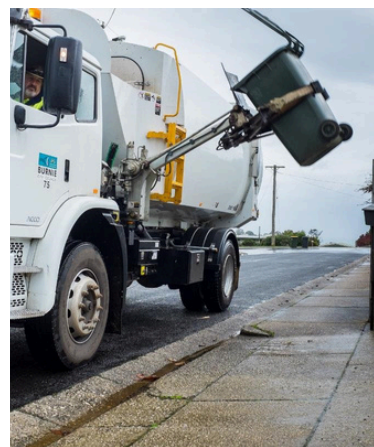
We plan and act for the long term—caring for our environment, using resources wisely, and building resilience in our city.

Inclusion

We create a welcoming city for all, valuing diverse voices and ensuring fairness, respect, and opportunity for everyone.

Beautification of the waterfront through removal of the rail line and improved landscaping

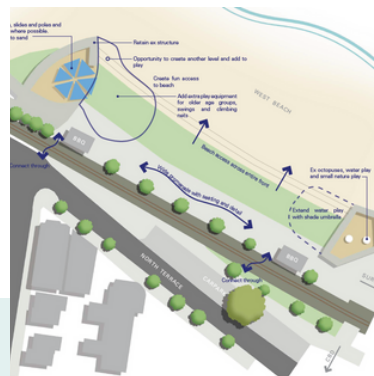
Complete **disability access** improvement throughout the waterfront precinct including a ramp to the beach



Kerbside Collection
A completely revamped waste service with the introduction of FOGO and changes to kerbside collection routes

Waste Management and Recovery Centre
Removal/replacement of tip tickets with free entry to the transfer station for first 100kg each visit

A reintroduction of visitor information services to Burnie, located at Burnie Arts



Installation of new and replacement **play equipment** at the foreshore

Spotlight on KEY PROJECTS

A brief look at some of the key projects we're delivering this year:

Construction of the new **South Burnie Bowls Club** facility



Restoring the health of our urban waterways for native plants, animals, and local communities with the commencement of a \$1.7 million **Urban Rivers and Catchments Program**.

Completion of the Civic Plaza and official opening of the **Burnie Arts** building



A new \$1.5m playground and community space at **Shorewell Park**

Strategic PLANNING

Burnie City Council adopted its 20 year vision for our city through its Strategic Plan - Making a Better Burnie 2044. This important document, developed with the input of our community, sets the long-term focus and effort of the Council as we work toward the shared goals for our future.

Financial Management Plans and Asset Management Plans are then developed with a 10 year outlook, to project council's financial requirements over the long term, and to forecast the level of investment needed for asset renewal and replacement over this period.



In the medium term, Council develops Financial Management and Asset Management Strategies that focus on the next four years. These documents are driven by the above strategic plans to guide our priorities over the medium term. The Council Plan is then developed which sets out Council's goals and key actions over four years, generally aligning to the term of a council.

Council's Strategic Risk Register is reviewed annually and informs the budget preparation process by identifying the highest risks and challenges that council must manage at a strategic level.

Each year, Council then sets its Annual Plan and Budget by drawing from the above strategies to determine its key actions for the year, and guide the allocation of resources it has available. All this is done while carefully balancing what is considered affordable for the community as part of setting rates.

In terms of accountability, Council then provides an Annual Report at the end of each year, to detail its performance in terms of the Annual Plan actions it set out to do, key highlights from the year, and comprehensive financial performance.

The Framework ensures that our Annual Plan and Budget is always based on medium and long term priorities and needs.

Strategic Goals

1. **Making** AN ACTIVE TOWN CENTRE
2. **Making** LIVEABLE LOCAL COMMUNITIES
3. **Making** SUSTAINABLE BUILT AND NATURAL ENVIRONMENTS
4. **Making** CULTURALLY RICH AND VIBRANT COMMUNITIES
5. **Making** DEMOCRATIC AND ENGAGED COMMUNITIES

Making a 
BETTER BURNIE
2044

Making AN ACTIVE TOWN CENTRE

We want our town centre to be a place all people feel safe, welcome and included.

Key DIRECTIONS

- A great place to live, shop, work and play
- Clean, well serviced and maintained
- Green, visually attractive and safe

Annual Plan ACTIONS

- Complete year one actions from the agreed Urban Plan action list as developed by the Urban Plan Steering Committee
- Complete Parking strategy
- A reintroduction of visitor information services to Burnie, located at Burnie Arts

Making a 
BETTER BURNIE
2044



Making LIVEABLE LOCAL COMMUNITIES

We want our local communities to be liveable, meaning that people have ready and convenient access to services and facilities needed to enjoy daily life.

Key DIRECTIONS

- Planned, connected communities
- Clean green streets, parks and open spaces
- Diverse well located housing

Annual Plan ACTIONS

- Complete feasibility study for new multi purpose sports facility in line with grant deed requirements
- Adopt the Active Transport Strategy and complete initial tasks in line with grant deed requirements
- Work with Cradle Coast Authority to finalise Coastal Pathway feasibility and design
- Progress the Playground Strategy by undertaking playground improvements at Shorewell Park and the Waterfront
- Oversee the delivery of South Burnie Bowls Club building redevelopment

Making a 
BETTER BURNIE
2044



Making SUSTAINABLE BUILT AND NATURAL ENVIRONMENTS

We want to be leaders in sustainability and take an ecosystem approach to management of our natural environment, so that local plants and creatures can survive and thrive in their natural environments.

Key DIRECTIONS

- Planned, connected communities
- Clean green streets, parks and open spaces
- Diverse well located housing

Annual Plan ACTIONS

- Commence and undertake year one actions of the Urban Rivers project
- Deliver waste improvements, including the introduction of food and organics collection



Making CULTURALLY RICH AND VIBRANT COMMUNITIES

We want Burnie to be an inclusive, tolerant and safe place for everyone who lives, works and plays here, celebrating our heritage and diversity.

Key DIRECTIONS

- Active communities
- Thriving diverse community groups
- Participating communities

Annual Plan ACTIONS

- Hold official opening of Burnie Arts
- Form a committee to progress Bicentennial event planning

Making a 
BETTER BURNIE
2044



Making DEMOCRATIC AND ENGAGED COMMUNITIES

We want our whole community to feel informed, engaged and confident that Burnie City Council is making good long-term decisions in making a better Burnie.

Key DIRECTIONS

- Leadership through communications, consultation, collaboration and facilitation
- Strong advocacy for all communities
- Delivery of Making a Better Burnie 2044

Annual Plan ACTIONS

- Undertake projects in line with Council's Digital Transformation Strategy
- Review Councils events support and associated processes
- Commence facility signage review and upgrade program
- Progress actions in line with Council's Asset Management Improvement Plan
- Explore and initiate dedicated asset disposal program
- Adopt West Park Master Plan

Making a 
BETTER BURNIE
2044



Budget SUMMARY

Council prepares its Annual Plan and Budget Estimates in alignment with Making a Better Burnie 2044 and other key strategies over the short, medium and long term to ensure long term financial sustainability and success.

Council's approach to financial sustainability includes:

- Delivering an underlying surplus result
- Being able to manage and recover from unanticipated events
- Making decisions based on benefits for the whole community over time
- Rating strategy broadly in line with CPI
- Council services that are run efficiently and effectively
- Council assets that are fit for purpose, well maintained, renewed when indicated and are used and valued by the community
- Managing risk to ensure strategies and desired outcomes are achieved within budget

Council is still in budget repair. It has limited cash reserves and must ensure that all expenditure and investments are targeted and deliver a return for Council and the ratepayers of Burnie. Council will navigate its decisions with a sharp strategic focus while maintaining strong financial discipline.

The 2025-26 budget strikes the balance between delivering core council services, strategic projects and improvements with a modest rate increase.

Council has a strategic focus on improving the CBD through its Burnie City Centre Urban Plan, driven by a working group of community representatives. Our goal essentially is to make the CBD, and by virtue the whole LGA, more vibrant, attractive, inviting and liveable.

In 2025-26 Council will deliver the following city shaping projects.

- Waterfront beautification and removal of rail line
- New foreshore playground
- Disability access improvements
- Activate Civic Plaza at Burnie Arts
- Detailed design of the city centre
- On street dining trial

Council understands the importance of parking within the CBD and its cost. During the 2025-26 financial year Council will not increase parking fees while it undertakes a review, with the goal of improving accessibility and spending time within the CBD.

Burnie is "open for business" and Council will continue to seek investment in the CBD for commercial, retail and residential opportunities in partnership with private developers leveraging our Investment Assistance Program.

Council rating (73% of revenue) supports the delivery of our services, key strategies and goals. General rates, on average for all classes except the CBD, will increase by 3.95% with Council offering rating relief to CBD properties with a 0% increase, while Council works hard to improve the CBD as outlined within the budget. This will improve the desirability of Burnie as an investment location aiming to reduce empty shopfronts and promote investment in premises and service offerings.

Council's rating strategy is a substantial improvement compared to Council's previous Financial Management Strategy 2025-28. This has been achieved through efficiency gains and a better alignment of resources to strategic outcomes.

General Rate Increase

	2025-26	2026-27	2027-28	2028-29
Previous Strategy	6%	3.5%	3.5%	3.5%
New Strategy	3.95% 0% CBD	3.95%	2.5%	2.5%

Over time, Council aims to improve its rating position for the community by:

- Promoting development and increasing the number of ratepayers and value of properties, sharing the cost of existing infrastructure across more ratepayers
- Reviewing and rationalising its assets to reduce ongoing operational and future capital costs and
- Continuing to find internal operating efficiencies

As part of the 2025-26 budget Council looks forward to the return of community development, tourism and events functions to Council with a focus on:

- Celebrating the official opening of Burnie Arts
- Reintroduction of Visitor Information Services at Burnie Arts
- Rejoining the Cradle Coast Authority, the peak regional body for North West Councils positioning ourselves to take advantage of a renewable energy future



Council's waste management service is core Council business (15% of Council expenditure). A comprehensive review has been conducted with a number of key changes coming into effect during 2025-26:

For all ratepayers outside of the CBD and within the defined service area.

- The introduction of a fortnightly FOGO service from 29 September 2025.
- The move to a fortnightly General Waste for Landfill service from 6 October 2025.
- Addition of fortnightly recycling services for those ratepayers who are within the defined service area who currently do not have a service.

For non residential ratepayers within the CBD

- The price of Council provided waste services will move closer to the market price at \$550 (inc GST) per annum per bin provided, as Council moves towards a full cost recovery model over time.

At the Waste Transfer Station

- After trialling weighbridges during 2024-25 Council will move to price based on weight ensuring that users only pay for what is disposed.
- Residents of the Burnie LGA, including tenants, with photo identification will be able to take 100kg of landfill waste for free. This will be subject to fair use policy and excludes commercial businesses.
- The price per tonne of landfill will remain the same as 2024-25 (no price increase and includes a 30% subsidy provided by Council).

For waste service charges on the rates notice, the actual cost of services is now being recognised.

- Reducing the costs of mobile food vendor permits (from \$1750 to \$550) encouraging greater food options particularly for events

Council will partner with South Burnie Bowls Club, funded by the State Government (\$2.13 million) to deliver a fully refurbished site.

Council will bring to life its Playground Strategy with the delivery of the Shorewell Park playground with \$400,000 Local Government Open Spaces Grant and a further election commitment from the Australian Government of \$1 million.

Council takes its environmental responsibilities seriously and will, with \$1.7 million funding from the Australian Government, improve 9 kms of waterways and vegetation in the Romaine and Shorewell Creek catchments.

Key INSIGHTS

Average general rate increase for residential ratepayers.

The general rate (excluding service charges) for an average residential property in Burnie LGA in 2025-26 is \$1371.34.

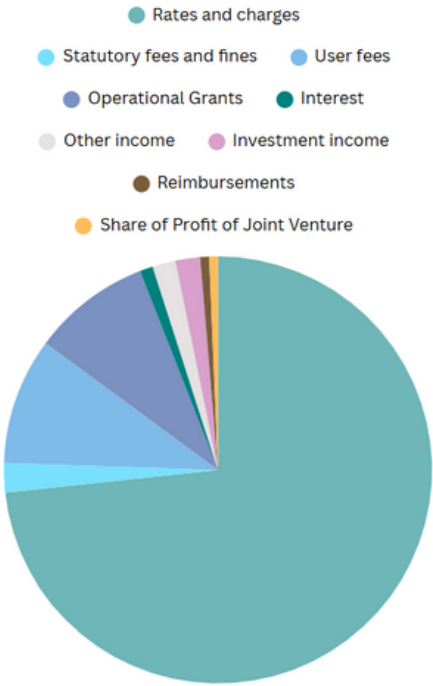
A 3.95% increase in the general rate (excluding service charges) for an average residential property equates to \$52.11 per annum or \$1 per week.

Financial PERFORMANCE

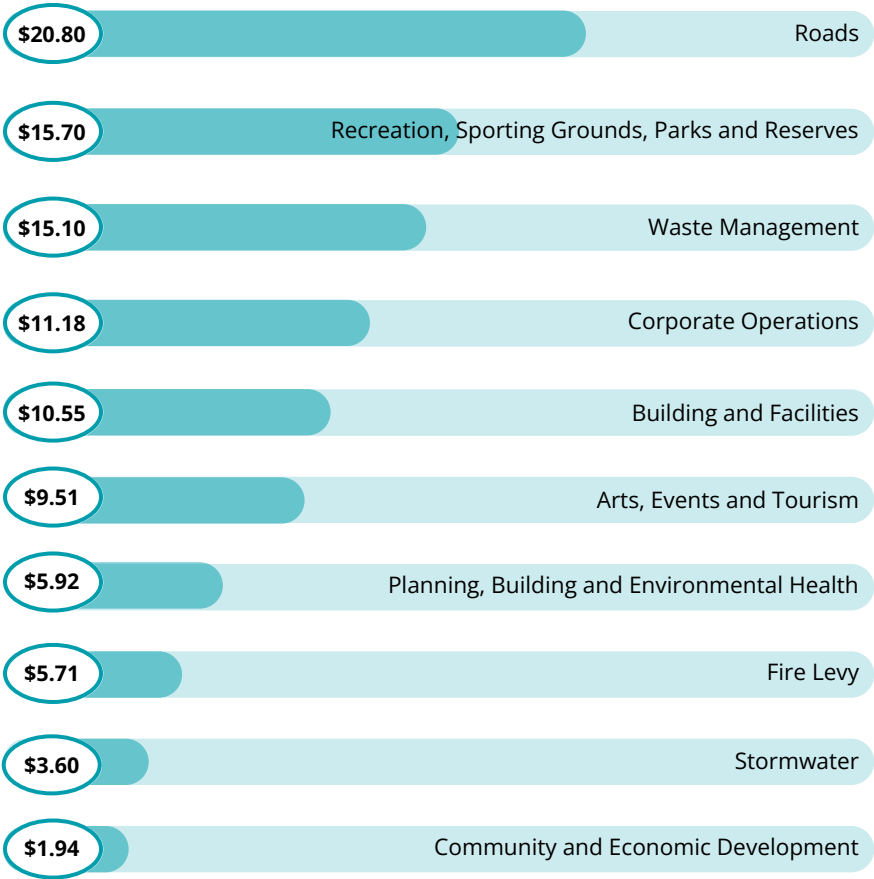
Council is predicting a small underlying surplus result of \$49,000 for the 2025-26 financial year.

Council revenue by source:

Source	Revenue \$'000	% of Total
Rates and charges	\$ 32,615	73%
Statutory fees and fines	\$ 983	2%
User fees	\$ 4,264	10%
Operational grants	\$ 3,984	9%
Interest	\$ 443	1%
Other income	\$ 778	2%
Investment income	\$ 828	2%
Reimbursements	\$ 300	1%
Share of profit of joint venture	\$ 292	1%
	\$ 44,486	100%

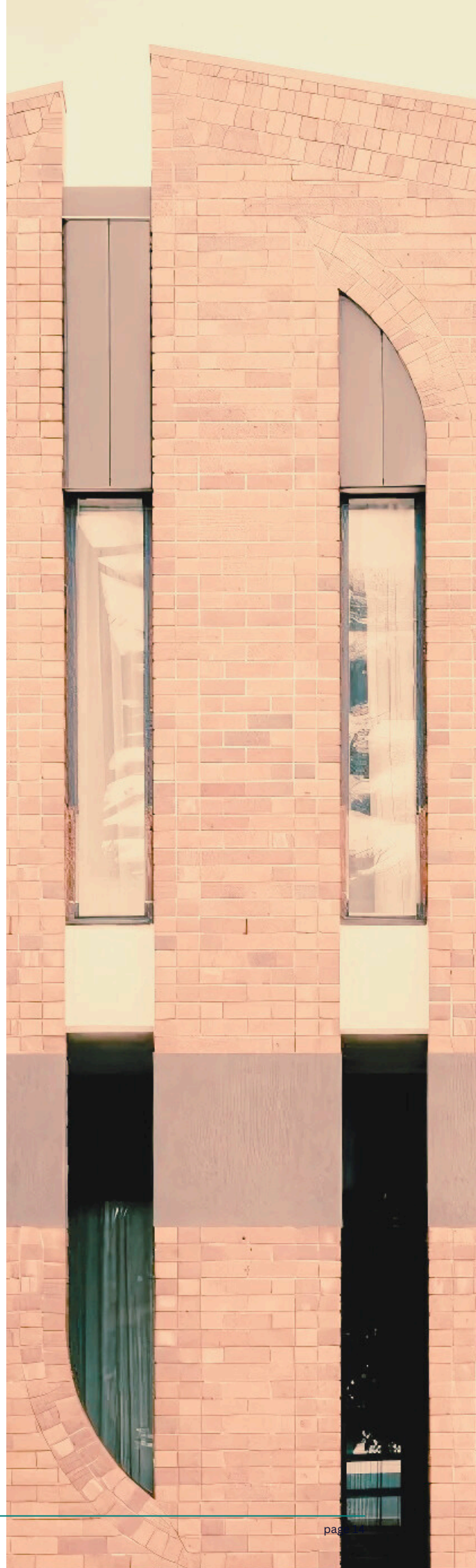


Council expenditure by purpose **per \$100 spent**



Budget ESTIMATES

- 15. **Capital**
PROJECTS
- 17. **Estimated** STATEMENT of
COMPREHENSIVE INCOME
- 18. **Estimated** STATEMENT of
FINANCIAL POSITION
- 19. **Estimated** STATEMENT of
CASH FLOW



Capital PROJECTS

2025-26	NEW ASSETS	UPGRADE OF EXISTING ASSETS	RENEWAL OF ASSETS	TOTAL PROJECT FUNDING	COUNCIL FUNDING	GRANT FUNDING
Total Program Value	\$4,238,597	\$3,700,934	\$7,713,791	\$15,653,322	\$8,271,052	\$7,382,270
Buildings	\$0	\$1,597,500	\$718,782	\$2,316,282	\$186,282	\$2,130,000
Burnie Arts and Function Centre BAFC Redevelopment Project Burnie Greens Burnie Greens - Replace clear sheeting only roof South Burnie Bowls Club South Burnie Bowls Club - Redevelopment						
Parks and Reserves	\$2,662,408	\$1,362,824	\$943,056	\$4,968,288	\$718,288	\$4,250,000
Burnie Arts and Function Centre Civic Plaza Lawn Cemetery Lawn Cemetery - Stage 5 Irrigation (Design 2027) Romaine Reserve Romaine Reserve - Bridge and Boardwalk Replacement Romaine Reserve - Bridge and Boardwalk Replacement (24/25 Project) Romaine Reserve - Bridge and Boardwalk Replacement (Design 2027) Shorewell Reserve Shorewell Reserve - Bridge and Boardwalk Replacement Shorewell Reserve - Bridge and Boardwalk Replacement (Design 2027) Shorewell Park Strategic Infrastructure Fund - Playground Strategy (Shorewell) South Burnie Beach South Burnie Beach - Dump Point Burnie Foreshore - Hilder Parade Foreshore Playground Equipment- Stage 1						
Stormwater	\$162,824	\$0	\$180,778	\$343,602	\$258,602	\$85,000
Annual Program Headwall Replacement Program Manholes & Mains Replacement Program Manholes & Mains Replacement Program (Design 2027) Pollution Capture Program Pollution Capture Program (Design 2027)						
Waste	\$800,321	\$0	\$0	\$800,321	\$800,321	\$0
Waste Waste Bin Provision						
Furniture	\$0	\$0	\$50,000	\$50,000	\$50,000	\$0
Furniture & Fittings Christmas Decorations - Replacement						
ICT	\$0	\$0	\$555,793	\$555,793	\$555,793	\$0
Annual Program CCTV - General CCTV - Multi Storey Computer Equipment Mobile Devices Wireless Access Point replacements						

Capital PROJECTS

2025-26	NEW ASSETS	UPGRADE OF EXISTING ASSETS	RENEWAL OF ASSETS	TOTAL PROJECT FUNDING	COUNCIL FUNDING	GRANT FUNDING
Transport	\$60,641	\$188,206	\$4,160,575	\$4,409,423	\$3,492,153	\$917,270
Bridges Patons Creek - Keetenah Road Retaining Walls Retaining Wall - Jones Street Retaining Wall - Princes Street (Design 2027) Retaining Walls - Wilson Street Urban Roads Cam Court Upgrade Disability Compliance Program Emmett Street Upgrade Footpath Replacement Program Footpath Replacement Program (Design 2027) Footpath, Kerb and Channel Program Futuna Ave Upgrade - Stage 1 (Design 2027) Kerb Ramp Program (Design 2027) Metro Bus Stop Upgrades Mount St - Three Mile Line Rd - Street Lights Street Light Replacement Traffic Islands and Safety Program Traffic Islands and Safety Program (Design 2027) Urban Reseal Program Urban Reseal Program (Design 2027) West Park Grove Pavement Remediation Rural Roads Rural Reseal Program Rural Reseal Program (Design 2027) Upper Natone Road Major Patching & Drainage						
Works and Depot Overhead	\$552,404	\$552,404	\$1,104,807	\$2,209,614	\$2,209,614	\$0



Estimated STATEMENT of COMPREHENSIVE INCOME

	Forecast 2025 (at Mar 2025) \$'000	APBE 2026 \$'000
Recurrent Income		
Rates and charges	30,719	32,615
Statutory fees and fines	970	983
User fees	4,157	4,264
Operational Grants	2,655	3,984
Interest	808	443
Other income	11,075	778
Investment income	828	828
Reimbursements	258	300
Share of Profit of Joint Venture	18	292
Total recurrent income	51,486	44,486
Recurrent Expenses		
Employee benefits	11,693	12,086
Materials and services	24,463	14,734
Depreciation and amortisation	11,402	12,608
Impairment losses on receivables	39	34
Finance costs	258	270
Other expenses	4,030	4,241
Total recurrent expenses	51,884	43,974
Operating surplus/(deficit) before capital items	(398)	512
Capital Items		
Capital grants	12,819	23,291
Contributions - non-monetary assets	-	-
Profit/(Loss) on disposal of assets	(400)	(400)
	12,419	22,891
Result from continuing operations Surplus/(Deficit)	12,021	23,403
Other Comprehensive Income		
Net asset revaluation increment/(decrement)	17,174	17,459
Total Other Comprehensive Income	17,174	17,459
Total Comprehensive Result	29,195	40,862
Operating Margin	0.99	1.01
Underlying surplus or deficit		
Recurrent Income		
Total income from continuing operations	63,906	67,376
Less non operating income		
Capital grants	(12,819)	(23,291)
Contributions - non-monetary assets	-	-
Revenue from Constructed Assets	(10,193)	-
Adjustments to timing of Financial Assistance Grants	1,257	(63)
Recurrent Income	42,150	44,023
Recurrent Expenditure	51,884	43,974
Less non-operational expenditure		
Capital works completed on assets not owned by Council	(10,193)	-
Recurrent Expenditure	41,691	43,974
Adjusted Underlying surplus or (deficit)	459	49
Adjusted Operating Margin	1.01	1.00

Estimated STATEMENT of FINANCIAL POSITION

	Forecast 2025 (at Mar 2025) \$'000	APBE 2026 \$'000
Assets		
Current assets		
Cash and cash equivalents	10,571	20,466
Trade and other receivables	3,759	3,896
Investments	-	-
Prepayments	633	652
Inventories	71	73
Contract Assets	590	-
Total current assets	15,626	25,087
Non-current assets		
Investment in water corporation	70,172	70,172
Investment in joint venture	3,358	3,632
Investment in subsidiaries	-	-
Property, infrastructure, plant and equipment	595,179	615,083
Right of Use Assets	18	17
Total non-current assets	668,727	688,904
Total assets	684,353	713,991
Liabilities		
Current liabilities		
Trade and other payables	7,012	7,237
Trust funds and deposits	78	78
Lease Liabilities	1	1
Contract liabilities	26,277	15,800
Provisions	2,375	2,498
Interest-bearing loans and borrowings	1,048	1,067
Total current liabilities	36,791	26,681
Non-current liabilities		
Provisions - NC	4,469	4,423
Lease Liabilities - NC	15	14
Interest-bearing loans and borrowings - NC	4,388	3,321
Total non-current liabilities	8,872	7,758
Total liabilities	45,663	34,439
Net Assets	638,690	679,552
Equity		
Reserves	332,659	350,118
Surplus / (deficit)	12,021	23,403
Accumulated surplus / (deficit)	294,010	306,031
Total Equity	638,690	679,552
CURRENT RATIO	0.42	0.94



Estimated STATEMENT of CASH FLOW

	Forecast 2025 (at Mar 2025) \$'000	APBE 2026 \$'000
Cash flows from operating activities		
Rates	30,770	32,561
Statutory fees and fines	948	947
User fees (inclusive of GST)	4,758	4,654
Operational Grants (inclusive of GST)	2,615	3,944
Reimbursements (inclusive of GST)	283	330
Rents (inclusive of GST)	664	673
Other receipts (inclusive of GST)	248	181
Interest	810	441
Investment revenue from Water Corporation	828	828
Distributions from Joint Venture	61	18
Payments to employees	(11,368)	(11,998)
Payments to suppliers	(16,942)	(16,043)
Finance Costs paid	(258)	(270)
Other payments	(4,433)	(4,665)
Net GST refund / (payment)	1,402	1,352
Net cash provided by (used in) operating activities	10,386	12,951
Cash flows from investing activities		
Payments for property, infrastructure, plant and equipment	(34,629)	(15,452)
Proceeds from sale of property, plant, infrastructure and equipment	-	-
Capital grants	20,904	13,444
Receipts from maturity of short term investments	-	-
Funds deposited as short term investments	-	-
Net cash provided by (used in) investing activities	(13,725)	(2,009)
Cash flows from financing activities		
Proceeds from trust funds and deposits	-	-
Payments for ROU leases	(1)	(1)
Repayment of interest bearing loans and borrowings	(1,029)	(1,048)
Net cash provided by (used in) financing activities	(1,030)	(1,049)
Net increase (decrease) in cash and cash equivalents	(4,369)	9,894
Cash and cash equivalents at the beginning of the financial year	14,941	10,571
Cash and cash equivalents at the end of the period	10,571	20,466

Public Health - MAJOR STRATEGIES

The major strategies for public health include monitoring and inspections, facilitating compliance to statutory requirements, and enhance community awareness across the following areas:

- Recreational water quality
- Public swimming pools and spas
- Food hygiene
- Regulated systems (cooling towers)
- Public health risk activities (ear piercing and tattooing)
- Immunisations





Our papers have an ISO environmental certification and are milled from responsible forestry practices








Front cover image - Shayne Andrews

Burnie City Council
80 Wilson Street
Burnie, TAS 7320

Every effort has been made to ensure that information is correct at the time of printing

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Approved by Council
Item AO101-25, 24 June 2025

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